

ATTENDANCE POLICY 2024 – 2025

The mission of St Richard's is that we know, love and follow Christ by looking after each other and trying our best every day.

Approved by:

Full Governing Body

Date: 26th March 2025

Last reviewed on: 26th March 2025

Next review due by: Spring 2026

1.0 Introduction

- 1.1 At St Richard's RC Primary School, we believe that regular school attendance is essential if pupils are to fulfil their potential as part of our school mission that they try their best **every day**.
- 1.2 At St Richard's RC Primary School we believe that regular school attendance is the key to enabling children to maximise the educational opportunities available to them and become emotionally resilient, confident and competent adults who can realise their full potential and make a positive contribution to their community.
- 1.3 St Richard's RC Primary School values all pupils. As set out in this policy, we will build strong relationships with families to ensure pupils have the support in place to attend school and identify the reasons for poor attendance.
- 1.4 St Richard's RC Primary School recognises that attendance is a matter for the whole school community. This Attendance Policy should not be viewed in isolation; it is a strand that runs through all aspects of school improvement, supported by our policies on admissions, safeguarding, anti-bullying, child protection and safeguarding and behaviour. This policy takes into account the Human Rights Act 1998, the Disability Discrimination Act 1995 and the Race Relations Act 2000.
- **1.5.1** This policy aims to show our commitment to meeting our obligations with regards to school attendance, including those laid out in the Department for Education's (DfE's) statutory guidance on <u>working together to improve school attendance (applies from 19 August 2024)</u>, through our whole-school culture and ethos that values good attendance, including:
 - > Setting high expectations for the attendance and punctuality of all pupils
 - Promoting good attendance and the benefits of good attendance
 - Reducing absence, including persistent and severe absence
 - Ensuring every pupil has access to the full-time education to which they are entitled
 - > Acting early to address patterns of absence
 - Building strong relationships with families to make sure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

2.0 Legal Framework

2.1 This policy is based on the Department for Education's (DfE's) statutory guidance 'Working together to improve school attendance' (effective from 19th August 2024) and school attendance parental responsibility measures.

The guidance is based on the following legislation, which set out the legal powers and duties that govern school attendance:

- > Part 6 of the Education Act 1996
- > Part 3 of the Education Act 2002
- > Part 7 of the Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, and 2016 amendments)
- > The Education (Penalty Notices) (England) (Amendment) Regulations 2013

It also refers to:

- School Census Guidance
- Keeping Children Safe in Education
- Mental health issues affecting a pupil's attendance: guidance for schools

3.0 Safeguarding

- 3.1 Every pupil should be able learn in an enjoyable and safe environment and be protected from harm. We respect and value all children and are committed to providing a caring, friendly and safe environment for all our pupils so they can learn and participate in all school activities in a relaxed and secure atmosphere.
- 3.2 Attending school regularly promotes the welfare and safety of children whilst they are not in the care of their parents/carers. Safeguarding is about offering early help and support to children and families and difficulties with attendance and lateness may be signs that something is worrying the child or that there are difficulties within the family. Poor or irregular attendance, persistent lateness, or children missing from education may be considered a safeguarding matter if this places a child at risk of harm.
- 3.3 Safeguarding the interests of each child is everyone's responsibility at St Richard's. Safeguarding and promoting the welfare and life opportunities for children encompasses attendance, behaviour management, health and safety, access to the curriculum and anti- bullying, protecting children from abuse and neglect, online safety, radicalisation and extremism, FGM and CSE.
- 3.4 More information on safeguarding and the protection of children can be found in our Child Protection and Safeguarding policy (available on our school website).
- 3.5 In order to allow us to safeguard the children in our care it is important that parents and carers provide the school with their current contact details and provide at least two other contact numbers in case of an emergency.
- 3.6 It is also important for parents to inform the school of any specific vulnerability in relation to their child or home circumstances.

4.0 Categorising Absence

- 4.1 Where pupils of compulsory school age are recorded as absent, the register must show whether the absence is authorised or unauthorised.
- 4.2 Absence can only be authorised by the headteacher and cannot be authorised by parents. All absences will be treated as unauthorised unless a satisfactory explanation for the pupil's absence has been received.

- 4.3 Parents must advise the school by telephone on the first day of absence and provide the school with an expected date of return. This should be followed up in the form of a written note from the parent/carer, though verbal explanations may be acceptable where this is considered appropriate.
- 4.4 Absence will be categorised as follows:
 - 4.4.1 <u>Illness:</u> Parents may be asked to provide medical evidence to allow the head teacher to authorise absence where appropriate. This will usually be in the form of an appointment card, prescription etc.
 - 4.4.2 <u>Medical/Dental Appointments</u>: Parents are advised where possible to make medical and dental appointments outside of the school day. Where this is not possible, pupils must attend school for part of the day. Parents must show the appointment card to school.
 - 4.4.3 <u>Other Authorised Circumstances:</u> This relates to where there is cause for absence due to exceptional circumstances.
 - 4.4.4 <u>Suspended or Excluded (No alternative provision made)</u> Exclusion: from attending school is counted as an authorised absence. The child's class teacher will make arrangements for work to be sent home.
 - 4.4.5 <u>Religious Observance:</u> St Richard's RC Primary School acknowledges the multi-faith nature of British society and our school and we recognise that on some occasions, religious festivals may fall outside school holiday periods or weekends and this necessitates a consideration by the parent of authorised absence.
 - 4.4.6 <u>Traveller Absence:</u> It is expected that Traveller children, in common with all other children, are to attend school as regularly and as frequently as possible *(see Appendix 2)*
 - 4.4.7 Late Arrival: Registration begins at 9.00am. Pupils arriving after this time will be marked as present but arriving late (code L). The register will close at 9.30am. Pupils arriving after the close of register will be recorded as late (code U). This is not authorised.

On arrival to school after the close of register, pupils must immediately report to the school office to ensure that we can be responsible for their health and safety whilst they are in school. The absence will only be authorised if a satisfactory explanation for the late arrival can be provided, for example, attendance at a medical appointment. The absence will be recorded as unauthorised if the pupil has arrived late without justifiable cause.

- 4.4.8 <u>Unauthorised absence:</u> Absence will not be authorised unless parents have provided a satisfactory explanation and that it has been accepted as such by the head teacher.
- 4.4.9 A full list of the Department for Education (DfE) Registration Codes can be found in Appendix 1.
- 4.5 All requests for leave of absence in term, including holidays, will be responded to in writing.
- 4.5.1 If a pupil fails to return from a leave of absence and contact with the parents has not been made or received, school may take the pupil off the school's roll in compliance with the Education (Pupil Registration) (England) Regulations 2013. This means that the child will lose their school place.

4.5.2 If the permission to take leave is not granted and the parent takes their child out of school, the absence will be unauthorised. In such cases the school may request the local authority to issue a Penalty Notice or consider other legal sanctions including prosecution in the magistrate's court. This will follow Manchester Statutory Action Escalation Pathway.

5.0 Roles and Responsibilities

5.1 Governance:

The governing body of St Richard's is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the headteacher to account for the implementation of this policy
- Making sure that the school's attendance management system is delivered effectively
- Making sure the school has high aspirations for all pupils but adapts processes to pupils' individual needs

5.2 **The Headteacher**:

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Requesting statutory action in line with Manchester's Statutory Action Escalation Pathway or authorising our Administrative Manager to do so
- Liaising between school, the Local Authority and parents/carers of pupils with Special Educational Needs (SEND) where there are barriers to attendance which relates to the pupil's needs
- Following Manchester City Council's Children Missing Education (CME) Protocol when a pupil's whereabouts is unknown

5.3 The designated Senior Leader responsible for School Attendance:

The designated Senior Leader is responsible for:

- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families
- Establishing and maintaining effective systems for tackling absence and making sure they are followed by all staff

The designated Senior Leader responsible for Attendance is the headteacher.

5.4 **The Attendance Officer**:

The school attendance officer is responsible for:

- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff and reporting concerns about attendance to the designated senior leader responsible for attendance (the headteacher)
- Working with the local authority and other key stakeholders to tackle persistent and severe absence
- Liaising with the headteacher as to when a request statutory action in line with Manchester's Statutory Action Escalation Pathway is appropriate.

The attendance officer is Mrs D Morrin who can be contacted via school's telephone number and/or email address.

5.5 **The Senior Mental Health Lead is responsible for:**

- Strategic oversight for setting a whole school approach to mental health and wellbeing
- Promoting the health and wellbeing of children and young people in school
- Action taken aligned to Manchester's Emotional Barriers to School Attendance (EBSA) pathway

The Senior Mental Health Lead is Mrs D Kelly who can be contacted via school's telephone number and/or email address.

5.6 **Class teachers/form tutors are responsible for:**

• recording attendance on a daily basis, using the correct codes, and submitting this information to the school office by the close of the register.

5.7 **School administrative and office staff are responsible for:**

• Taking calls from parents about absence on a day-to-day basis and recording it on the school system

5.8 **Parents/carers are expected to:**

- Make sure their child attends every day on time
- Call the school to report their child's absence before 9.30am on the day of the absence and each subsequent day of absence and advise when their child is expected to return
- Provide the school with three emergency contact numbers for their child (including their own)
- Ensure that, where possible, appointments for their child are made outside of the school day
- Engage with school support aimed at improving school attendance
- Seek support, where necessary, for maintaining good attendance by contacting the school.

5.9 **Pupils are expected to:**

Attend school every day on time

6.0 Attendance Data

6.1 Use of Attendance Data

The school will:

Monitor attendance and absence data half-termly, termly, and yearly across the school and at an individual pupil level.

Identify whether there are groups of children whose absences may be a cause for concern or particular cohorts of pupils where attendance is affecting their achievement/outcomes.

Pupil-level absence data will be collected each term and published at national and Local Authority level through the DfE's school absence national statistics releases.

The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average and share this with the Governing Body.

6.2 Analysing attendance data

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns
- Identify pupils whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence

6.3 Using data to improve attendance

The school will:

- Seek the views and insights of class teachers when there are concerns about a child's attendance
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Provide targeted support to the pupils it has identified whose absences may be a cause for concern, especially those who demonstrate patterns of persistent or severe absence, and their families

6.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The school will:

Use attendance data to find patterns and trends of persistent and severe absence

- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance
- Consider potential safeguarding issues and, where suspected or present, address them in line with Keeping Children Safe in Education

Procedures for triggering Absence Letters

During every academic year, all pupils' attendance will be reviewed by the school's administrative staff at least once every eight weeks. During the Autumn Term, pupils whose attendance is less than 93% will receive the school's 1st Attendance letter (see Appendices).

If attendance is still below 93% after a subsequent four-week period, the school's 2nd Attendance (Review Meeting) letter will be sent and parents/carers will be invited to school to discuss their child's attendance and ways to improve it. At this meeting an action plan will be written with parents and put in place. If the parent/carer fails to attend this meeting, then Manchester local authority's Statutory Attendance Team will be informed and may become involved.

If, after attending an Attendance Review Meeting and a further 4-week period, a child's attendance remains below 93%, then a third and final letter will be sent to parents. This letter will notify parents that a penalty notice has been requested from the LA Statutory Attendance Team.

During the Spring Term, the attendance will be measured at 94% and below, and in the Summer Term, 95% and below. An Attendance Monitoring file is used to file copies of letters that have been sent to parents and carers. The above procedure for attendance is mirrored in our monitoring of punctuality (see letter templates in the Appendices sction below).

7.0 Support Systems

- 7.1 School recognise that poor attendance is often an indication of difficulties and trauma in a child's life. This may be related to problems at home and/or in school. Parents should make school aware of any difficulties or changes in circumstances that may affect their child's attendance and/or behaviour in school, for example, bereavement, divorce/separation, incidents of domestic abuse. This will help the school identify any additional support that may be required. It is expected that the child and their family work collaboratively with school to identify the anxiety-based school avoidance resources most appropriate for support and to accept the support that is offered or advised
- 7.2 St Richard's RC Primary School also recognise that some pupils are more likely to require additional support to attain good attendance, for example, those pupils with special educational needs, those with physical or mental health needs, migrant and refugee pupils and children with a social worker
- 7.3 The school will implement a range of strategies to support improved attendance for all pupils. Strategies used will include:
 - Celebrating good whole class attendance in weekly assemblies

- Displaying each class's attendance awards on sticker chart displays.
- Celebrating outstanding individual pupil attendance in termly assemblies
- Inviting parents to Attendance Improvement Meetings
- Agreeing Attendance Improvement Plans with parents
- Initiating an Early Help Assessment and/or referral to appropriate agencies such as M Thrive or Early Help Hubs
- Use of Emotional Barriers to School Attendance pathway (EBSA)
- Time limited part time timetables
- Inclusion Strategy Toolkit
- Reintegration support packages
- 7.4 If a pupil has an Education, Health & Care plan, St Richard's RC Primary School will communicate with Manchester City Council EHCP Team at an early stage once they become aware of barriers to attendance that relate to the child's needs
- 7.5 Where parents fail or refuse to engage with the support offered and further unauthorised absence occurs, St Richard's RC Primary School may consider the use of legal sanctions following Manchester City Councils Code of Conduct

8.0 Legal Sanctions

8.1 St Richard's RC Primary School will make use of the full range of potential sanctions including, but not limited to, those listed below in order to tackle poor attendance. Decisions will be made on an individual, case-by-case basis

Penalty notices

- 8.2 Manchester City Council, upon a request from St Richard's RC Primary School, can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice
- 8.3 Before requesting a legal sanction, the school will consider the individual case, including:
 - Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
 - Whether a penalty notice is the best available tool to improve attendance for that pupil
 - Whether appropriate support has been put in place
 - Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate
- 8.4 Each parent who is liable for the pupil's offence(s) can be issued with a penalty notice, but this will usually only be the parent/parents who allowed the absence
- 8.5 The payment must be made directly to the local authority. If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice

- 8.6 If issued with a first penalty notice, the parent must pay £80 within 21 days, or £160 within 28 days
- 8.7 If a second penalty notice is issued to the same parent in respect of the same pupil, the parent must pay £160 if paid within 28 days
- 8.8 A third penalty notice cannot be issued to the same parent in respect of the same child within 3 years of the date of the issue of the first penalty notice. In a case where the national threshold is met for a third time within those 3 years, alternative action will be taken instead.

Notice to Improve

8.9 If the national threshold has been met and support is appropriate but parents do not engage with offers of support, a Notice to Improve letter will be issued in line with processes set out in by Manchester City Council's Code of Conduct. This will include a clear warning that a penalty notice may be issued if attendance doesn't improve within the monitoring period which will be up to 6 weeks. Sufficient improvement will be decided on a case-by-case basis.

Appendix 1 – Attendance Codes

Code	Definition	Scenario
	Present (am)	Pupil is present at morning registration
γ \	Present (pm)	Pupil is present at afternoon registration
	Late arrival	Pupil arrives late before register has closed
		lace other than at school
К	Attending education	Pupil is attending a place other than a school at
	provision arranged by the	which they are registered, for educational provision
	local authority	arranged by the local authority
V	Attending an educational	Pupil is on an educational visit/trip organised or
	visit or trip	approved by the school
Р	Participating in a sporting	Pupil is participating in a supervised sporting activity
	activity	approved by the school
W	Attending work experience	Pupil is on an approved work experience placement
В	Attending any other	Pupil is attending a place for an approved
	approved educational	educational activity that is not a sporting activity or
	activity	work experience
D	Dual registration	Pupil is attending a session at another setting where
		they are also registered
04		oved leave of absence
C1	Participating in a regulated	Pupil is undertaking employment (paid or unpaid)
	performance or	during school hours, approved by the school
	undertaking regulated	
Μ	employment abroad Medical/dental	Pupil is at a medical or dental appointment
171	appointment	r upit is at a medical of demai appointment
J1	Interview	Pupil has an interview with a prospective
51	Interview	employer/educational establishment
S	Study leave	Pupil has been granted leave of absence to study for
		a public examination
Х	Not required to be in	Pupil of non-compulsory school age is not required
	school	to attend
C2	Part-time timetable	Pupil is not in school due to having a part-time
		timetable
С	Exceptional circumstances	Pupil has been granted a leave of absence due to
		exceptional circumstances
	Absent – oth	er authorised reasons
Т	Parent travelling for	Pupil is a 'mobile child' who is travelling with their
	occupational purposes	parent(s) who are travelling for occupational
		purposes
R	Religious observance	Pupil is taking part in a day of religious observance
1	Illness (not medical or	Pupil is unable to attend due to illness (either related
	dental appointment)	to physical or mental health)

The following codes are taken from the DfE's guidance on school attendance.

E	Suspended or excluded	Pupil has been suspended or excluded from school
	•	and no alternative provision has been made
	Absent – unable to attend s	chool because of unavoidable cause
Q	Lack of access	Pupil is unable to attend school because the local
	arrangements	authority has failed to make access arrangements to
		enable attendance at school
Y1	Transport not available	Pupil is unable to attend because school is not within
		walking distance of their home and the transport
		normally provided is not available
Y2	Widespread disruption to	Pupil is unable to attend because of widespread
	travel	disruption to travel caused by a local, national or
		international emergency
Y3	Part of school premises	Pupil is unable to attend because they cannot
	closed	practicably be accommodated in the part of the
		premises that remains open
Y4	Whole school site	Every pupil absent as the school is closed closed
	unexpectedly	unexpectedly (e.g. due to adverse weather)
Y5	Criminal justice detention	Pupil is unable to attend as they are:
		- In police detention
		- Remanded to youth detention, awaiting trial or
		sentencing, or
		- Detained under a sentence of detention
Y6	Public health guidance or	Pupil's travel to or attendance at the school would be
	law	prohibited under public health guidance or law
Y7	Any other unavoidable	To be used where an unavoidable cause is not
	cause	covered by the other codes
0		nauthorised absence
G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not
N	Reason for absence not	approved by the school Reason for absence has not been established before
IN		
0	yet established	the register closes (must be cleared at least weekly)
0	Absent in other or unknown circumstances	No reason for absence has been established, or the
	unknown circumstances	school isn't satisfied that the reason given would be
		recorded using one of the codes for authorised
11	Arrived in school after	absence
U		Pupil has arrived late, after the register has closed but before the end of session
	registration closed	nistrative codes
Z		
۷	Prospective pupil not on	Pupil has not joined school yet but has been
#	admission register Planned whole-school	registered Whole-school closures that are known and planned
#	closure	
	CIOSULE	in advance, including school holidays

Appendix 2: Traveller Family Absence

To protect Traveller parents from unreasonable prosecution for non-attendance, the Education Act 1996, section 444(6), states that a Traveller parent is safe from prosecution if their child accrues 200 attendances (i.e. 200 half days) in the year preceding the absence. This applies only when the family proves it is engaged in a trade or business that requires it to travel and when the child is attending school as regularly as that trade permits.

When in or around Manchester, if a family can reasonably travel back to their Base School (see below) then the expectation is that their child will attend full-time.

St Richard's RC Primary School will be regarded as the base school if it is the school where the child normally attends when they are not travelling. However, the pupil must have attended in the last 18 months. Traveller children can register at other schools temporarily while away from their base school, in such cases, the pupil's school place at xxx will be kept open for them whilst travelling. This is to protect them from unfairly losing their place at their school of usual attendance.

St Richard's RC Primary School can only effectively operate as the child's base school if it is engaged in on-going dialogue with Traveller families. This means that parents must:

advise of their forthcoming travelling patterns before they happen; and

inform the school regarding proposed return dates

St Richard's RC Primary School will authorise absence of Traveller children if we are satisfied that a family is travelling for work or trade purposes and has given indication that they intend to return.

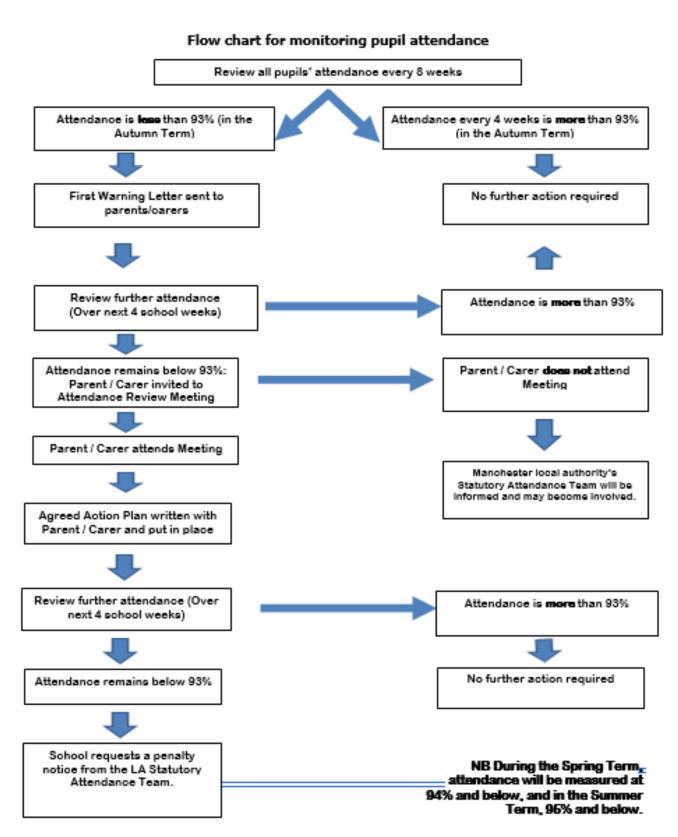
Traveller children will be recorded as attending an approved educational activity when:

The child is on roll and attending another visited school

Undertaking supervised educational activity under the jurisdiction of another Local Authority's Traveller Education Service

The child is undertaking computer-based distance learning that is time evidenced

Where Traveller children are registered pupils at a school and are known to be present either at a site (official or otherwise) or in a house and are not attending school, the absence will be investigated in the same way as that for any pupil and appropriate statutory action may be undertaken.



St. Richard's R.C. Primary School

HEADTEACHER: MR J MURRAY

WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

DATE TO GO HERE

School Attendance: First Warning Letter

Dear

Good attendance at school is essential for all children. Research shows that children who attend regularly and punctually perform better at school and in their later lives than those with poorer attendance. Therefore, the government expects the level of school attendance for all primary aged pupils to be no lower than 96%. Our current school target attendance rate is 97%.

Your child has <u>missed</u> sessions since September. This gives an attendance of ___% which is well below the school target level. Therefore, we are monitoring your child's level of attendance each half term and looking forward to seeing <u>an improvement</u>. Please look at the example below and compare it against your own child's attendance.

Attendance

100%	-	Excellent attendance
90% :	=	½ days absence every week
80% :	=	1 days absence every week
70% ·	=	1½ days absence every week
60% :	=	2 days absence every week
50% :	=	2½ days absence every week

<u>Arriving late for school</u> 10 mins. late every day = missing 6 full days in a year 30 mins. late every day = missing 4 full weeks in a year

We are aware that children may have specific circumstances (eg – illness) that prevent them from attending school and this could have brought your child's attendance level down. Holidays, authorised or not, have the same effect and have a detrimental impact on your child's education.

If you have any questions or would like to discuss this matter in full, please do not hesitate to contact <u>school</u>.

Yours sincerely

Mr J Murray Headteacher

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HEADTEACHER: MR J MURRAY WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

Date

Attendance Review Meeting

Dear Parent/Carer

I am writing to you regarding **[name of child's]** continuing <u>poor</u> rate of attendance at school. We wrote to you on **[date]** when your child's rate of attendance was **[insert]**. After four more weeks, your child's attendance is still at **[insert rate]**. This is not <u>a sufficient</u> improvement.

We are therefore inviting you to an Attendance Review Meeting at school. This is a meeting between Parent/Carer and Headteacher. The aim of the meeting is to discuss the reasons for your child's current rate of attendance as well as to determine ways in which future rates of attendance can be improved.

It is essential that you attend this meeting. Non-attendance will lead to Manchester's Statutory Attendance Team being informed and their level of intervention increasing.

A meeting has been scheduled to take place at school on [date and time].

Please indicate that you have received this letter and that you will be attending on the reply slip below.

Thank you for your co-operation in this matter.

Yours sincerely

Mr J. Murray Headteacher

Attendance Review Meeting

I have received the letter inviting me to an Attendance Review Meeting at school on **[date and time]**

I will/will not be attending the meeting.

Signed: ______ Parent/Carer of: ______

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St. Richard's R.C. Primary School

HEADTEACHER: MR J MURRAY

WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

School Attendance: Consideration of Legal Proceedings

DATE

Dear

I have contacted you previously on two occasions regarding the poor attendance of your child [insert name].

% Attendance at 1st Letter % Attendance at 2^{sd} Letter

[Name of child's] current rate of attendance is still unacceptably low at [insert percentage]. I am concerned that there has been no significant improvement. Therefore, due to the seriousness of the situation, I have referred the matter to the LA Statutory Attendance Team, who may issue a Penalty Notice.

Yours sincerely

Mr J Murray Headteacher

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St. Richard's R.C. Primary School

HEADTEACHER: MR J MURRAY

WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

Date

Failure to Attend an Attendance Review Meeting

Dear Parent/Carer

You were invited to attend an Attendance Review Meeting on [insert date and time] in order to discuss ways to improve the unsatisfactory attendance of your child [insert name of child].

<u>Please phone school on 0161 224 5552 as soon as possible in order to re-arrange your attendance at this meeting. Failure to do so within 5 working days may result in a Penalty Notice being issued.</u>

Failure to engage in order to improve your child's current rate of attendance is one factor that may be taken into consideration when deciding to issue a Penalty Notice under Section 444(A) of the Education Act 1996.

Your non-attendance means that Manchester LA's Statutory Attendance Team has been informed and their level of intervention will increase.

Yours sincerely

Mr J Murray Headteacher



HEADTEACHER: MR J MURRAY

WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

Punctuality in school: First Warning Letter

DATE

Dear_____

Being punctual is an essential habit which all children should learn. Research shows that children who attend school regularly and punctually perform better at school and in their later lives than other pupils. We expect children to arrive at school on time every day.

Your child has been late for school on _____ occasions since September. This gives a punctuality percentage of ___% which is well below our target level.

At St Richard's, school is open to all pupils from 8.30am and we expect your child to be in school by 8.58am. The gates into school close at 8.58am and, if your child arrives after their gate closes, then they must come into school by way of the main school office. **If this is the case, they will automatically receive a late mark in the register.**

We are monitoring your child's level of punctuality each half term and looking forward to seeing an improvement. Please look at the example below and compare it to your own child's punctuality:

Arriving late for school

10 mins. late every day = missing 6 full days in a year 30 mins. late every day = missing 4 full weeks in a year

If you have any questions or would like to discuss this matter in full, please do not hesitate to contact <u>school</u>.

Yours sincerely

Mr J Murray Headteacher



HEADTEACHER: MR J MURRAY

WILPSHIRE AVENUE LONGSIGHT MANCHESTER M12 5TL

TEL: 0161 224 5552 FAX: 0161 248 6003 E-MAIL: admin@st-richards.manchester.sch.uk

Date

Punctuality Review Meeting

Dear Parent/Carer

I am writing to you regarding [name of child'a] continuing current poor rate of punctuality at school. We wrote to you on [date] when your child's rate of punctuality was [insert]. After four more weeks, your child's punctuality is still at [insert rate]. This is not a sufficient improvement.

We therefore request that you attend a Punctuality Review Meeting at school. This is a meeting between Parent/Carer and Headteacher. The aim of the meeting is to discuss the reasons for your child's current rate of punctuality as well as to determine ways in which future rates of punctuality can be improved.

It is essential that you attend this meeting. Continued poor punctuality may lead to Manchester LA's Statutory Attendance Team being informed and their level of intervention increasing.

A meeting has been scheduled to take place at school on [date and time].

Please indicate that you have received this letter and that you will be attending on the reply slip below.

Thank you for your co-operation in this matter.

Yours sincerely

Mr J Murray Headteacher

Punctuality Review Meeting

I have received the letter inviting me to a Punctuality Review Meeting at school on [date and time]

I will/ will not be attending the meeting.

Signed: _____ Parent/Carer of: _____

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Attendance Improvement Plan

Pupil:	Rate of attendance at date of review:	
Date of Birth:	Review date:	
Year Group	Target rate of attendance:	

Actions:	Desired outcomes:	Time scale:

Parent/ Carer Signature _____

Headteacher Signature



Punctuality Improvement Plan

Pupil:	Rate of punctuality at date of review:	
Date of Birth:	Review date:	
Year Group	Target rate of punctuality:	

Actions:	Desired outcomes:	Time scale:

Parent/ Carer Signat	ure
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Headteacher Signature